

**CASE NO. EE-2071**  
**STATE OF RHODE ISLAND**  
**UNIVERSITY OF RHODE ISLAND**  
**-AND-**  
**URIPSA/NEA**  
**(FORMERLY, RI EDUCATION ASSOCIATION, NEA)**

**DISPOSITION OF POSITIONS:**

**November 17, 1976:**

**EXCLUDE:** Assistant Directors - Beth Bricker and Ernest Calverley (Included in Faculty Unit)

**INCLUDE:**

Coordinator (Sarah Callaghan)  
Assistant Manager (Eleanor Carlson)  
Assistant to the Dean (Margaret Crawford)  
Specialist (Nancy Kowalski)  
Sea Grant Coordinator & Research Associate (Joseph Farrel)  
Asst. Director, Dept. Of Resource Development (David Whalen)  
Assistant Registrar (Mike Edwards)  
Supervisor of Payroll (Carmel Martin)  
Research Associate I, Marine (Bruce Rogers)  
Specialist(s) (Paul Johnson & Asaf Ashraf)  
Research Associate II, Specialist III, Marine (Edwin Williams)  
Technical Writer (Richard Boudreau)  
Marine Biologist I  
Marine Biologist II

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-2048:**

Research Assistant I, Marine (Marjorie McCray)  
Research Assistant IV, Marine (Rudolph Borys)  
Technical Assistant I, Marine (Annette Doherty & Susan Keany)  
Technical Assistant III, Marine (Blanche Coyne, Evelyn Dyer, Julie Fischer, Marilyn Maley, Janice Stearns)  
Technical I (Francine Jacoff)  
Technician I, Graduate School (Ellen Deason)  
Technician I, Laboratory Supervision (Carmelo Tomas)  
Research Assistant IV (Nile Luedtke)

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-1899:**

Supervisor, Athletic Facilities, Athletic Department

**March 29, 1977 - (Appealed by employer's letter of March 31, 1977):**

**INCLUDE:**

Athletic Trainer  
Bursar  
Criminologist  
Curator  
Director, Civil Preparedness  
Director, Student Aid  
Director, Counseling  
Director  
Dir. Records & Finances (DUE)  
Director, Marine Research  
Director, Alumni Relations  
Director, Bureau of Grant Research  
Director, Alton Jones  
Director, Memorial Union  
Diving Instructor  
Director, Student Relations  
Director, Student Activities  
Coordinator, Sea Grant

Nurse Practitioner

\*Coordinator

Director, A.D.D.

Assistant I

Staff Assistant

Assistant II

Assistant III

\*Writer (Boudreau)

Assistant Director (Bucher)

\*Assistant Director (Whalen)

\*Coordinator (Specialist)

\*Specialist (Ashraf)

\*Assistant Director (Edwards)

\*Supervisor of Payroll

\*Specialist (Johnson)

Associate Dean for Academic Affairs (Byrne)

Associate Dean for Community Services (Hollis Farnum)

**\*ALSO INCLUDED BY NOVEMBER 17, 1976 CORRESPONDENCE**

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-2048:**

Fire Alarm Supervisor (Ballu)

Grants Officer (Capezza)

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-3109:**

Bookstore Manager (McKenna)

**EXCLUDE FROM ANY BARGAINING UNIT:**

Assistant Dean (Admin. Serv.) DUE (McGinn)

Personnel Assistant (GSO)

Assistant Controller

Controller

Assistant Business Manager

Business Manager

Director (Rainville)

Administrator (GSO)

Director, Right to Read

Director (Physical Plant)

Physician, Health Services

Director, Health Services

Director, Academic Computer Center

Director, Management Planning

Assistant Director, Budget

Director, Budget

Manager, Union Relations

Specialist, Budget

Director, Athletics

Manager, Compensation & Class.

Assistant Dean, DUE (Zambarano)

Affirmative Action Officer

Dir., Engr. Inst. Lab.

Director, Bookstore

Director, Food Services

Safety Officer

Director, Housing

Director, Health Services

Director, Grants (Civilians)

Registrar

**September 20, 1977 INCLUDE:**

Energy Manger

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-2048:**

Public Information Officer for Science & Research

**July 6, 1979 - INCLUDE:**

Publications Coordinator, URI Bay Campus (M. Mitchell)

**September 13, 1979 - INCLUDE:**

Assistant Director (J. Wills)

**September 27, 1979 - INCLUDE:**

Research Specialist (L. Schmidt)

**December 13, 1979 - Reaffirming 3/29/77 & Bench Decision of J. Rigney (Oct. 12, 1979):**

***(Changes to 3/29/77 letter):***

**EXCLUDE:** Director of Admissions Director of Marine Resources

Director of Development

**REMAIN IN UNIT EE-2071:**

Director of Memorial Union

Bursar

Director of Alton Jones Campus

Director of Student Financial Aid

Associate Dean-Community Services

Director of Counseling & Career Dev.

***All other dispositions of March 29, 1977 to remain the same:***

**March 21, 1980 & April 2, 1980 – EXCLUDE FROM EE-2071:**

Coordinator of Career Development Program (*remain in EE-2048*)

**May 6, 1980 - INCLUDE By Agreement of the parties:**

Nursing Supervisor (D. Sword)

**October 10, 1980- INCLUDE:**

Management Methods Integration Specialist (J. Barry)

**July 21, 1981 - Decisions & Order:**

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-1899:**

Career Counselor

Public Health Microbiologist

Counselor

Senior Auditor

Information & Public Relations Officer

Supv. of Housekeeping Services

Sr. Information & Public Relations Officer Resident Hall Security Supv.

Jr. Elec. Comp. Programmer

Pharmacist

Lab. Technical Supervisor

Pr. Auditor

Public Health Educator

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-2048:**

Aide (N. Bivona)

Assistant I (T. Salisburg, C. Meiklejohn, H. Estabrooks, M. Franklin)

Psychologist (J. Scarpin)

Asst. To the Dean (M. Scott)

Research Asst. (All levels, all suffixes)

Technical Asst., GSO (M. Garten)

Technician I (T. Wunz)

Exec. Asst. To the VP for Development & Alumni Affairs

Admin. Sec. I Controller's Office (K. Early)

Admin. Sec. III Dean of URI Extension (H. Leeming)

**INCLUDE IN EE-2071:**

Health Services Admin. Specialist (D. Vincent, N. Lausier)

Research Associates (All levels, all suffixes)

Specialist IV (C. Tarasevitch)

Asst. Dir. Of Student Activities (R. Katzoff)

Conference Coord. (J. McGinn)

Dir. Of Academic Affairs (A. Byrne)

Research Specialist (Dr. Steling, Sorrell, Kalina)

Director of Policy Planning (G. Deschepper)

**EXCLUDE FROM EE-2071, BUT INCLUDE IN EE-3109:**

Asst. Payroll Audit Supv. (K. Lucas)

Asst. Bus. Mgmt. Officer (H. Peppler)

Supv. Preaudit Clerk

Pr. Programmer Analyst

Admin. Sec. III to Bus. Mgr. (D. Finnigan)

Clerk Secretary positions

**EXCLUDE FROM ANY BARGAINING UNIT:**

Classified Clericals in President's Office

Classified Clericals in Vice President's Office

Classified Clericals in Personnel Office

(1) Confidential Secretary in each Dean's Office

(1) Fiscal Clerk position in the Budget Office

Chief Business Management Officer (J. Sullivan)

Dir. Of Public Affairs (T. Leone)

Exec. Asst. To Dean of College of Engineering (J. Butler)

Exec. Asst. To the VP for Academic Affairs (B. Janson)

Exec. Asst. To the Dean of GSO (M. Atwood)

Exec. Asst. To Dean of Graduate School (J. Onosko)

Admin. Asst. III for VP for Bus. & Finance (J. Niles)

Admin. Sec. III for Dean of Resource Development

Exec. Asst. For Dean of Pharmacy (B. Wells)

Admin. Asst. II (L. Soriano)

Staff Asst. To the President (B. Coombs)

Admin. Sec. III for the Dean of URI Extension (R. Kingston)

Admin. Sec. III for VP for Student Activities (N. Griffin)

Admin. Sec. I for VP for Academic Affairs (E. Parker)

Admin. Sec. III for the Asst. VP for Student Life (J. Lathan)

Admin. Sec. III for the Dean of Arts & Sciences (C. Cole)

**December 29, 1981 – 2 letters – same date – various inclusions:**

Engineering Technician (J. Case & J. O'Neill) – EE-2048 (***on both letters***)

Specialist Gerontology (Faculty position – AAUP) – EE-1961

Asst. Director of Audiovisual (already in PSA) - **EE-2071**

Coordinator – Operations (already in PSA) – **EE-2071**

Coordinator – Career Services (P. Ostrowski already in PSA) - **EE-2071**

Manager Sea Grant Depository (B. Edel) – EE-1899

(2) Coordinators, Extension Division (Farnum, & McGinn) – **EE-2071**

Manager, MERL (C. Oviatt) AAUP EE-1961

Photographic Assistant (P. Clayton) EE-3109 (***on both letters***)

Sr. Illustrator EE-3109 (***on both letters***)

Illustrators (B. Watkins, S. Sylvia, M. LeFarr) EE-3109 (***on both letters***)

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Master Gardener Coordinator EE-2048

Agricultural Assistant EE-2048

Coordinator, NBC-COMS Project (C. Dreyfus) already in PSA **EE-2071**

Scientific Photographer EE-2048

Marine Research Specialist – Already in PSA **EE-2071**

Supv. of Property Control & Supply already in EE-1899

**June 10, 1985 - Memorandum of Understanding:**

**EXCLUDE:**

Director of Student Life  
Director of Facilities GSO

**INCLUDE:**

Utilities Engineer  
Asst. Dir/Cust. Services  
Manager, Telecommunications  
Manager, Sea Beam  
Manager, NBC Development Lab.  
Asst. Dir. Univ. Rel/Media Services Director A/V  
Asst. Dir. New Student Programs  
Director, Minority Student Serv.  
Coor., Int. Student Serv.  
Admissions Officer  
Admissions Advisor

**December 2, 1986 - INCLUDE By Agreement of the Parties:**

Director, Advancement for Athletics and Recreation

**July 10, 1987 - INCLUDE:**

Director, Marine Advisory Services, URI Bay Campus

**EXCLUDE:**

Associate Director, Office of Marine Programs (S. Hickock)

**September 15, 1987 - INCLUDE:**

Director of Advancement of Athletics & Recreation (*see 12/2/86 above*)

Athletic Therapist

Associate Athletic Therapist

Assistant Athletic Therapist

**EXCLUDE:**

Director of Administration (College of Continuing Education)

**December 15, 1988 - INCLUDE:**

Specialist, Health Education

Specialist, Substance Abuse

**December 15, 1988 - EXCLUDE:**

Director, Counseling Center

Director, Career Services

**April 20, 1989 -REMAIN IN UNIT:**

Assistant Director, Residential Life

**April 7, 1992 - EXCLUDE:**

Associate Director, Facilities and Operations

Associate Director, Facilities and Operations (Capital Projects)

**December 7, 1993:**

**EXCLUDE MEMBERS OF SHIP RV ENDEAVOR-COVERED BY JONES ACT:**

AB Seaman, RV Endeavor

Cook/Messman

Master

Mate

Steward/Cook

Third Assistant Engineer

**EXCLUDE FROM BARGAINING UNIT:**

Asst. Dean, Financial Aid (Amaral)

Asst. Dean Admissions (Zeizer)

Asst. Dean Univ. College (Rockett)

Deputy Admin. Food Serv. (Reilly)

Dir. CCE/Spec. Prog (Nardone)

Univ. Purchasing Agent (Sauro)  
 Admin. Food Serv. (Gianquitti)  
 Admin. Bookstore (Tabela)  
 Dir. Admin. Comp Ctr (Barry)  
 Dir., Fac. & Operations (Devine)  
 Dir. NBC/Off of Maritime Programmer (S. Hickox)  
 Dir., Residential Life (Yensan)  
 Dir., NBC Facilities (Callahan)  
 Coor. Health Serv/Phar Ed (Beaumont)  
 Dir. Study Abroad Off (Hoff)  
 Sr. Coastal Resources Mgr (Hale)  
 Dir. Coastal Res. Ctr (Olsen)  
 Asst. Dean, CCE/Admin (Hurd)  
 Dir. Career Serv (Koppel)  
 Dir. Safety Risk Mgmt. (McGovern)  
 Marine Supt. (Hahn)  
 Asst. To VP, Bus. & Finance (Wyman)  
 Personnel Asst. (Brierty/Campanini)  
 Dir. Personnel Serv (Kennerson)  
 Research Associate/Analyst (Reiser)  
 Asst. Dir. Internal Reporting (Lawrence)  
 Dir. Research & Grants (Milner)  
 Specialist I, Budget (Rand)  
 Specialist II, Budget (Goodworth/Deibler)  
 Director, Communications (Acciaro)  
 Consulting Psychiatrist

**INCLUDE:**

Coor., Bus. Admin. (Gibson)  
 Asst. Dean, Human Science & Serv. (Butts)  
 Asst. Dean, Bus. Admin. (Stitch)  
 Internal Auditor (Pare)  
 Asst. Dean, Nursing (Joseph)  
 Port Engineer (Hoffer)  
 Dir. Psychologist Consultant Center (Mitchell)  
**(ALL INCLUSIONS APPEALED BY EMPLOYER 12/29/93)**  
*Asst. Dean, Nursing withdrawn by union- 9/22/94 formal (Faculty position)*

**April 14, 1995 – EXCLUDE:**

Director of Memorial Union/Student Activities  
 Director, CCE Student Services  
**( ALL EXCLUSIONS APPEALED BY UNION 4/28/95)**

**REMAIN IN UNIT:**

Bursar  
 Manager, Payroll  
 Dir., Donor Financial Planning  
 Dir., Corp. & Foundation Relations  
 Dir., Instructional Develop. Prog.  
 Dir., NBC Operations  
 Dir., Special Programs for Talent Development  
 Dir., Annual Fund  
 Associate Coastal Resource Mgrs.  
 Asst. Dir., Property & Inventory

**September 23, 1997 – REMAIN IN UNIT (DISMISS CLARIFICATION REQUEST):**

Criminalist I Criminalist II  
**(Dismissal appealed to superior court by employer)**

**June 16, 1999 - Agreement reached at formal hearing of 5/18/99:**

**EXCLUDE:** Director of Informational and Technical Services

Director of Marine Sciences Information Services

**INCLUDE:** Assistant Dean, Arts & Science Instruction  
Assistant Dean, College of Engineering  
Assistant Dean, College of Business Administration